

BUILD A FUTURE TEAM
2024
CONFERENCE
BALI

HR Conference 2024

BUILDING BRILLIANCE
CRAFTING THE FUTURE
TALENT LANDSCAPE

16th - 17th October 2024 | 9am - 5pm | InterContinental Bali Resort Hotel

A Brand of



Strategic Partners



Supporting Partners



OVERVIEW ABOUT BAFT



In the vibrant and dynamic landscape of Southeast Asia (SEA), a pioneering community has emerged with the vision of bringing together the region's most accomplished HR practitioners- Build A Future Team (BAFT). This innovative platform serves as a nexus for HR professionals to collaborate, learn, and collectively thrive in shaping the future of talent management. The community is committed to fostering an environment where members can share insights, exchange knowledge, and build valuable networks, ultimately paving the way for the successful construction of future teams and the crafting of a dynamic talent landscape.

OUR PAST EVENTS



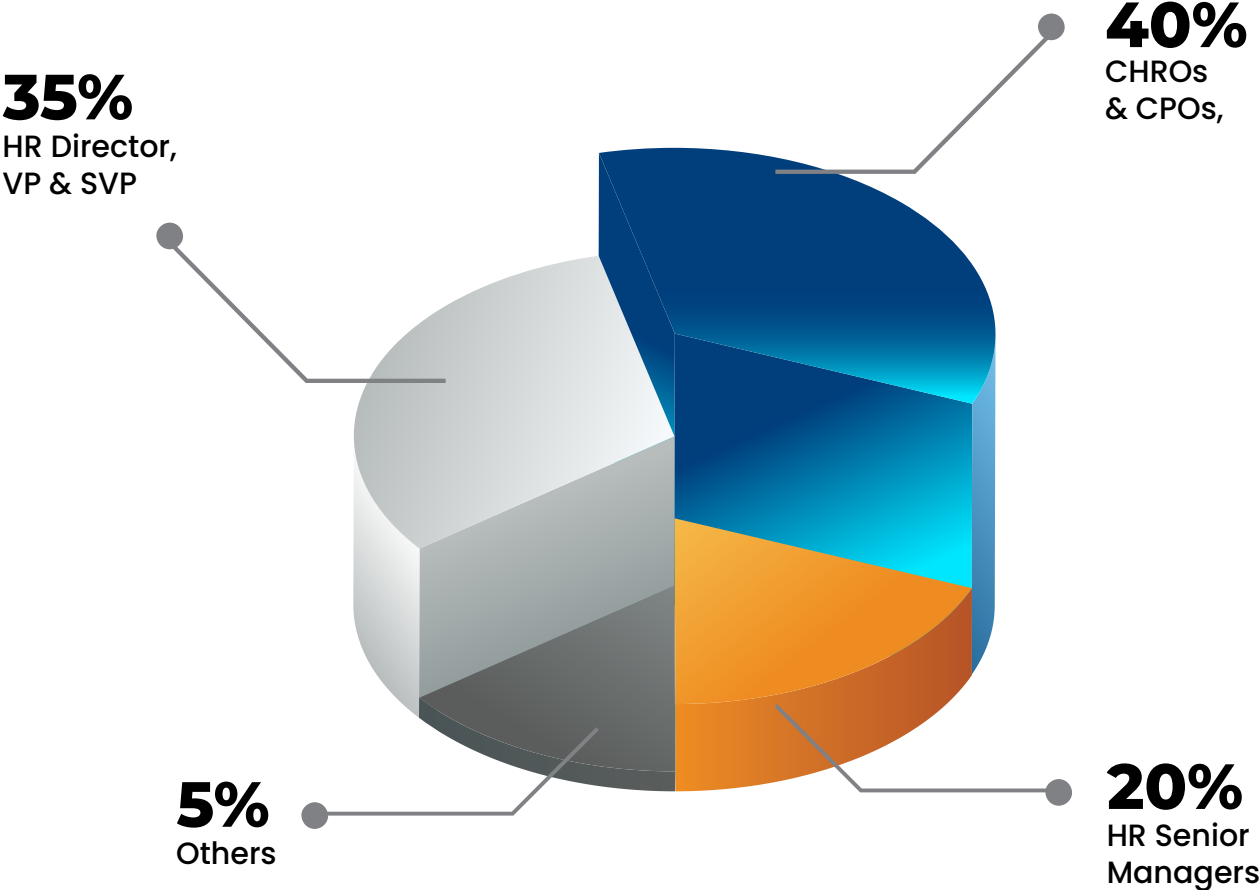
BUILD A FUTURE TEAM IT CONFERENCE 2022 | CCEC, NEXUS BANGSAR SOUTH



BUILD A FUTURE TEAM HR CONFERENCE 2023 | MARINA BAY SANDS, SINGAPORE



DELEGATES BACKGROUND



To be attended by 500 delegates from across the Asia Pacific (APAC) region.

OUR SPEAKERS

Keynote Speaker



Chen Fong Tuan
Senior Executive
Vice President
Maybank
Malaysia



Anika Grant
Board Advisor of Ecosystem
& Former CHRO of Ubisoft
Ubisoft
France



Charles Brewer
Group Chief Executive Officer
Pos Malaysia Berhad
Malaysia



Sue Quackenbush
SVP, Chief People Officer
Dynatrace
America



Zane Zumbahlen
Former Chief Human Resources
Officer
Cancer Treatment Centre
of America
America



**Professor
Dr. Ong Kian-Ming**
Pro Vice Chancellor of External
Engagement of Taylor's University
Malaysia



Somya Sugandha
HR Head for Asia Pacific
General Electric
Singapore

Panel Speaker



Dr Ankita Singh
Chief People Officer &
Board of Directors
CIGNEX
India



Angelina Chua
Head of People & Culture,
Asia Pacific South
SIG Group
Singapore



Johanna Florez Restrepo
Chief Human Resources Officer
Coppel
Mexico



Rudy Manik
Chief Human Resources & Marketing Officer
FWD Insurance
Indonesia



Sri Adhityo
Head of People
& Corporate Services
Julo
Indonesia



Wiwik Wahyuni
Chief Human Resources Officer
PT Vale Indonesia Tbk
Indonesia

Moderator



Andy Fisher
Co-Founder & Chief
Happiness Officer
The Happy Consultancy Group
Malaysia



Prudence Pitter
Global Head of HR,
Automotive & Manufacturing
AWS
America

AGENDA

15th OCTOBER 2024 | WORKSHOP



Trainer

Theophilus Wong

Founder and CEO
Fish Camp Learning

Workshop Theme

Strategic Talent Development in the Digital Age: Navigating the Landscape of Change

TIME STARTS	TIME ENDS	DURATION	PROGRAMME
2:30 pm	2:45 pm	0:15	Introduction, Ice-breaking and Agenda Overview
2:45 pm	4:15 pm	1:30	Session 1
<p>Understanding Talent Management in the Digital Age</p> <ul style="list-style-type: none"> ✓ Brief introduction to the session's objectives and importance in the current global context. ✓ Explore current challenges, trends, and socio-economic phenomena shaping the future of work in Digital Age. <p>What constitutes Talent Management? An exploration of the "5 Wives and 1 Husband" framework.</p> <ul style="list-style-type: none"> • The What? Definitions and the 4 Dimensions of Leadership & Talent. • The How? Overview of modern tools, methods, and frameworks. • The When? Timing for effective talent management implementation. • The Who? Emphasis on inclusivity – Everyone's role in talent management. • The Why? The importance of strategic alignment in talent outcomes. • The Which? Adapting strategies to context and situations. <p>Group Activity.</p> <ul style="list-style-type: none"> • Breakout sessions where groups tackle specific sections (What, How, When, Who, Why, Which) to develop a short presentation on enhancing talent management in their own workplaces 			
4:15 pm	4:25 pm	0:10	Break
4:25 pm	6:05 pm	1:40	Session 2
<p>Learning from Real-Life Cases</p> <ul style="list-style-type: none"> ✓ Introduction to Case Studies <ul style="list-style-type: none"> • Explain the importance of case studies in understanding practical applications and pitfalls in talent management. ✓ Case Study 1: The Success Story ✓ Overview: From Senior Manager to CEO in 7 years at a billion-dollar company. Discussion Points: <ul style="list-style-type: none"> • How did succession planning and talent assessment contribute to this success? • What lessons can be learned about identifying and developing future leaders? ✓ Case Study 2: The Not-So-Success Story ✓ Overview: Company #1 - Stagnant growth; Company #2 - Leading to its eventual sale. Discussion Points: <ul style="list-style-type: none"> • Analysis of how ineffective talent management and poor alignment impacted growth. • Debating what could have been done differently and identifying missed opportunities. 			
6:05 pm	6:30 pm	0:25	Wrap-Up and Networking

AGENDA

16th OCTOBER 2024 | CONFERENCE DAY 1

TIME STARTS	TIME ENDS	DURATION	PROGRAMME
8:30 am	9:00 am	0:30	Delegates Registration and Welcome Coffee
9:00 am	9:10 am	0:10	Welcome Remarks
9:10 am	9:30 am	0:20	Officiating Ceremony
9:30 am	9:40 am	0:10	Photo Opportunity
9:30 am	11:00 am	1:30	Round-Table Discussion for White Paper Collaboration with Ministry Representatives and Media Presence
9:40 am	10:40 am	1:00	Keynote 1: Strategic Workforce Planning: Navigating the Path to Future Success
10:40 am	11:40 am	1:00	Keynote 2: Navigating the Future of Work: Innovative HR Strategies for Success
11:40 am	12:40 pm	1:00	Panel Session 1: Future-Ready Skills: Bridging the Gap through Upskilling and Reskilling
12:40 pm	2:10 pm	1:30	Lunch & Networking
2:10 pm	2:30 pm	0:20	Networking Prelude
2:30 pm	3:30 pm	1:00	Panel Session 2: Data-Driven Decision-Making: Harnessing Analytics for HR Success
3:30 pm	4:30 pm	1:00	Keynote 3: Cultivating a Diverse and Inclusive Future Team: Building a Culture of Sensitivity Among Employees
4:30 pm	5:00 pm	0:30	Coffee Break & Networking
5:00 pm	6:00 pm	1:00	Keynote 4: Crafting Compassionate Leaders: Empathy in Leadership for a Brilliant Workplace
6:00 pm	6:30 pm	0:30	Q&A Fire Session
6:30 pm	8:30 pm	2:00	Networking Cocktail

ROOM 2

AGENDA

17th OCTOBER 2024 | CONFERENCE DAY 2

TIME STARTS	TIME ENDS	DURATION	PROGRAMME
8:30 am	9:00 am	0:30	Welcome Coffee
9:00 am	9:10 am	0:10	Host Welcome Introduction
9:10 am	10:10 am	1:00	Keynote 5: Fostering Trust: Practical Lessons in Winning Back Trust
10:10 am	11:10 am	1:00	Keynote 6: Employee Retention: Building a Compelling Employer Brand for Talent Magnetism
11:10 am	12:40 am	1:30	Lunch & Networking
12:40 pm	1:40 pm	1:00	Panel Session 3: Green HR: Sustainability Practices for a Greener Workplace
1:40 pm	2:40 pm	1:00	Panel Session 4: HR Emerging Trends: A Transformative Solutions for Efficient Performance Management
2:40 pm	3:10 pm	0:30	Coffee Break & Networking
3:10 pm	4:10 pm	1:00	Keynote 7: Leadership lessons in Gratitude, Generosity, and Vulnerability
4:10 pm	5:10 pm	1:00	Closing Keynote 8: Cultivating a Diverse and Inclusive Future Team: Building a Culture of Sensitivity Among Employees
5:10 pm	5:20 pm	0:10	Lucky Draw Winner Announcement
5:20 pm	5:30 pm	0:10	Final Remarks and Official Closure of the Conference

VENUE

BALI INDONESIA



Intercontinental Bali Resort

BALI ATTRACTIONS



The Temple in The Clouds



Pura Tirta Empul, The Bali's Sacred Water Temple



The Sacred Bali Lakes



The Sunrise Views a top Mount Batur



The Garuda Wisnu Kencana Cultural Park




The Colourful Artwork at Ubud Art Market





**BUILD A
FUTURETEAM**
Building The Workforce of The Future


**Connect with us
and find out more!**

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TRANSFORMING NATION THROUGH PEOPLE