

BUILD A FUTURE TEAM
2024
CONFERENCE
BALI

HR Conference 2024

BUILDING BRILLIANCE
CRAFTING THE FUTURE
TALENT LANDSCAPE

16th - 17th October 2024 | 9am - 6pm | InterContinental Bali Resort Hotel



Strategic Partners



Exhibitors



Supporting Partners



OVERVIEW ABOUT BAFT

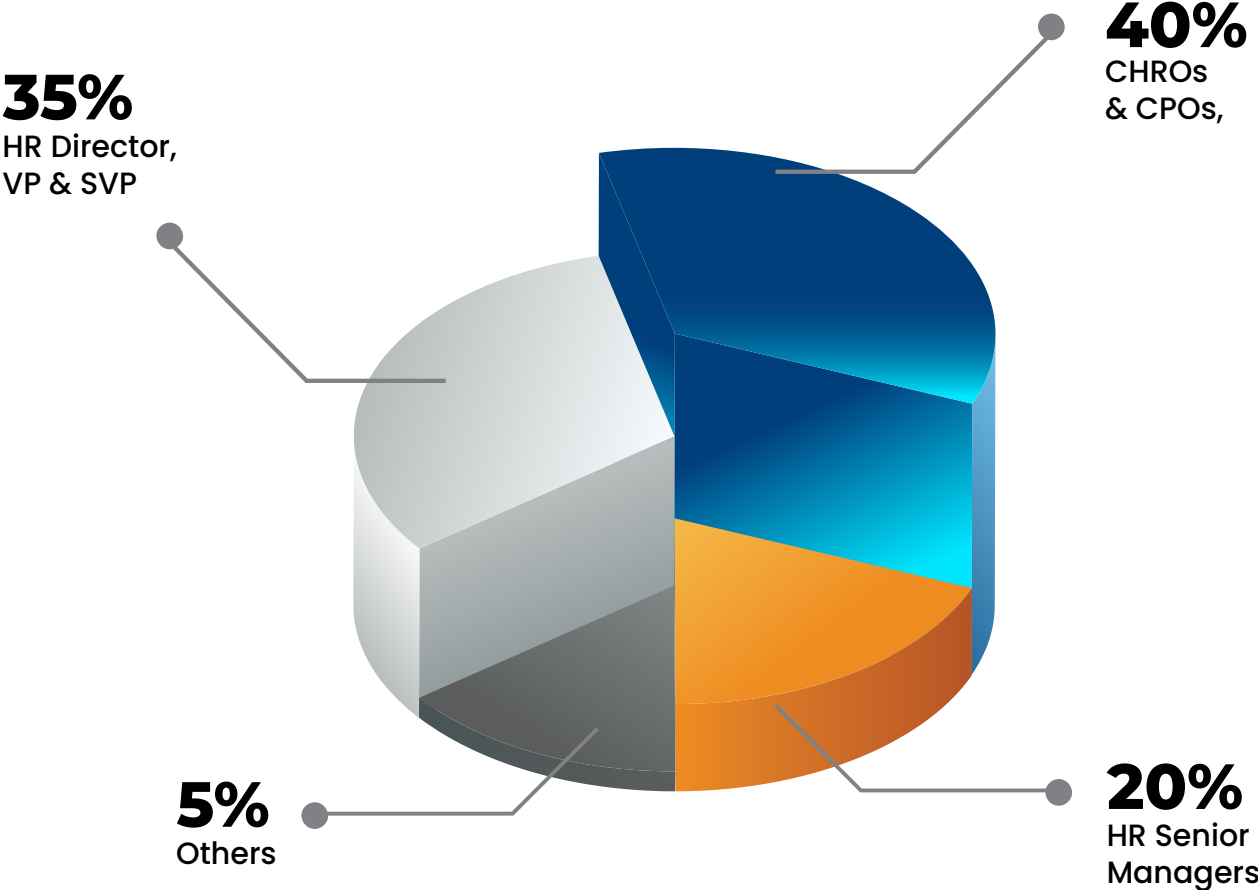


In the vibrant and dynamic landscape of Southeast Asia (SEA), a pioneering community has emerged with the vision of bringing together the region's most accomplished HR practitioners- Build A Future Team (BAFT). This innovative platform serves as a nexus for HR professionals to collaborate, learn, and collectively thrive in shaping the future of talent management. The community is committed to fostering an environment where members can share insights, exchange knowledge, and build valuable networks, ultimately paving the way for the successful construction of future teams and the crafting of a dynamic talent landscape.

OUR PAST EVENTS



DELEGATES BACKGROUND



To be attended by 200 delegates from across the Asia Pacific (APAC) region.

OUR SPEAKERS

Keynote Speaker



Chen Fong Tuan
Senior Executive
Vice President
Maybank
Malaysia



Anika Grant
Board Advisor of Ecosystem
& Former CHRO
Ubisoft
France



Dr Ankita Singh
CPO & Board of Directors
CIGNEX & Relevance Lab
Founder : HR Association India
India



Stephanie Harto
Head of People Learning and
Enrichment
DANA Indonesia
Indonesia



Andy Fisher
Co-Founder & Chief
Happiness Officer
The Happy Consultancy Group
Malaysia



Charles Brewer
Group Chief Executive Officer
Pos Malaysia Berhad
Malaysia



Sue Quackenbush
EVP, Chief People Officer
Dynatrace
America



Angelina Chua
Head of People & Culture,
Asia Pacific South
SIG Group
Singapore



Jun Maria
Senior Director, PayNet Akar
Payments Network Malaysia
Malaysia



Prudence Pitter
Global Head of HR,
Automotive & Manufacturing
AWS
America



Zane Zumbahlen
SVP HR
Fidelity Information
Services
America



Nadiah Tan Abdullah
Chief Human Capital Officer
Malaysia Airports Holding
Berhad
Malaysia



Johanna Florez Restrepo
Chief Human Resources Officer
of eCommerce
Coppel
Mexico



Suryo Sasono
Chief Talent Officer
Bukalapak
Indonesia



**Professor
Dr. Ong Kian Ming**
Pro Vice Chancellor of External
Engagement
Taylor's University
Malaysia



Rudy Manik
Chief Human Resources &
Marketing Officer
FWD Insurance
Indonesia



Anna Febriana Triastuti
HR Director/CHCO
Mayapada Healthcare Group
Indonesia



Somya Sugandha
HR Director
General Electric
Singapore



Sri Adhityo
Head of People
& Corporate Services
JULO
Indonesia



Wiwik Wahyuni
Chief CEO Office &
Corporate Secretary
PT Vale Indonesia Tbk
Indonesia

Panel Speaker

Moderator

WORKSHOP AGENDA

15th OCTOBER 2024 | WORKSHOP



Trainer

Theophilus Wong
Founder and CEO
Fish Camp Learning

Workshop Theme

**Strategic Talent Development in
the Digital Age: Navigating the
Landscape of Change**

TIME STARTS	TIME ENDS	DURATION	PROGRAMME
2:30 PM	2:45 PM	0:15	Introduction, Ice-breaking and Agenda Overview
2:45 pm	4:15 pm	1:30	<p>Session 1</p> <p>Understanding Talent Management in the Digital Age</p> <ul style="list-style-type: none"> ✓ Brief introduction to the session's objectives and importance in the current global context. ✓ Explore current challenges, trends, and socio-economic phenomena shaping the future of work in Digital Age. ✓ What constitutes Talent Management? An exploration of the "5 Wives and 1 Husband" framework. <ul style="list-style-type: none"> • The What? Definitions and the 4 Dimensions of Leadership & Talent. • The How? Overview of modern tools, methods, and frameworks. • The When? Timing for effective talent management implementation. • The Who? Emphasis on inclusivity – Everyone's role in talent management. • The Why? The importance of strategic alignment in talent outcomes. • The Which? Adapting strategies to context and situations. ✓ Group Activity. <ul style="list-style-type: none"> • Breakout sessions where groups tackle specific sections (What, How, When, Who, Why, Which) to develop a short presentation on enhancing talent management in their own workplaces
4:15 pm	4:45 pm	0:30	Coffee Break and Prayer
4:45 pm	6:15 pm	1:30	<p>Session 2</p> <p>Learning from Real-Life Cases</p> <ul style="list-style-type: none"> ✓ Introduction to Case Studies <ul style="list-style-type: none"> • Explain the importance of case studies in understanding practical applications and pitfalls in talent management. ✓ Case Study 1: The Success Story <ul style="list-style-type: none"> Overview: From Senior Manager to CEO in 7 years at a billion-dollar company. ✓ Discussion Points: <ul style="list-style-type: none"> • How did succession planning and talent assessment contribute to this success? • What lessons can be learned about identifying and developing future leaders? ✓ Case Study 2: The Not-So-Success Story <ul style="list-style-type: none"> Overview: Company #1 - Stagnant growth; Company #2 - Leading to its eventual sale. ✓ Discussion Points: <ul style="list-style-type: none"> • Analysis of how ineffective talent management and poor alignment impacted growth. • Debating what could have been done differently and identifying missed opportunities.
6:15 pm	6:30 pm	0:15	Wrap-Up and Networking

AGENDA

16th OCTOBER 2024 | CONFERENCE DAY 1

TIME STARTS	TIME ENDS	DURATION	PROGRAMME
08:00 AM	09:00 AM	1:00	Delegates Registration And Welcome Coffee
09:00 AM	09:20 AM	0:20	Welcome Remarks & Officiating Ceremony
09:20 AM	09:30AM	0:10	Photo Opportunity
9:30 AM	11:00AM	1:30	Future-Ready: How Continuous Learning and Tech Adoption Drive Organizational Success
9:30 AM	10:30 AM	1:00	Keynote 1: Strategic Workforce Planning: Navigating the Path to Future Success
10:30 AM	11:30 AM	1:00	Keynote 2: Navigating the Future of Work: Innovative HR Strategies for Success
11:30 AM	12:30 PM	1:00	Panel Session 1: Future-Ready Skills: Bridging the Gap through Upskilling and Reskilling
12:30 PM	2:00 PM	1:30	Lunch & Networking
2:00 PM	2:30 PM	0:30	Networking Prelude
2:30 PM	3:30 PM	1:00	Panel Session 2: Data-Driven Decision-Making: Harnessing Analytics for HR Success
3:30 PM	4:30 PM	1:00	Keynote 3: Cultivating a Diverse and Inclusive Future Team: Building a Culture of Sensitivity Among Employees
4:30 PM	5:00 PM	0:30	Coffee Break & Networking
5:00 PM	6:00 PM	1:00	Keynote 4: Crafting Compassionate Leaders: Empathy in Leadership for a Brilliant Workplace
6:00 PM	6:30 PM	0:30	Q&A Fire Session
6:30 PM	8:30 PM	2:00	Networking Cocktail

PURI
KENCANA 3

AGENDA

17th OCTOBER 2024 | CONFERENCE DAY 2

TIME STARTS	TIME ENDS	DURATION	PROGRAMME
8:00 AM	9:00 AM	1:00	Welcome Coffee
9:00 AM	9:10 AM	0:10	Host Welcome Introduction
9:10 AM	10:10 AM	1:00	Keynote 5: Fostering Trust: HR's Practical Guide to a Reliable Workplace
10:10 AM	11:10 AM	1:00	Keynote 6: Employee Retention: Building a Compelling Employer Brand for Talent Magnetism
11:10 AM	12:40 PM	1:30	Lunch & Networking
12:40 PM	1:40 PM	1:00	Panel Session 3: HR Emerging Trends: a Transformative Solutions for Efficient Performance Management
1:40 PM	2:40 PM	1:00	Panel Session 4: Green HR: Sustainability Practices for a Greener Workplace
2:40 PM	3:10 PM	0:30	Coffee Break & Networking
3:10 PM	4:10 PM	1:00	Keynote 7: Leadership Lessons in Gratitude, Generosity and Vulnerability
4:10 PM	5:10 PM	1:00	Closing Keynote 8: Unleashing Transformation: How Internal Communication Drives Change
5:10 PM	5:20 PM	0:10	Lucky Draw Winner Announcement
5:20 PM	5:30 PM	0:10	Final Remarks and Official Closure of the Conference

VENUE

BALI INDONESIA



Intercontinental Bali Resort

BALI ATTRACTIONS



The Temple in The Clouds



Pura Tirta Empul, The Bali's Sacred Water Temple



The Sacred Bali Lakes



The Sunrise Views a top Mount Batur



The Garuda Wisnu Kencana Cultural Park



The Colourful Artwork at Ubud Art Market



**BUILD A
FUTURETEAM**
Building The Workforce of The Future

Connect with us and find out more!



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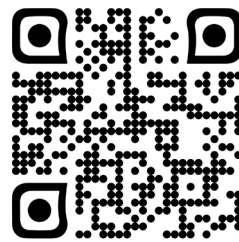


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www.buildafutureteam.com

**FEEDBACK
FORM**



**HR CONFERENCE
MATERIALS**



A Brand of

